

City of Miami Gardens Tentative Police Department Hiring Timeline

| Oct-06 | Nov | Dec | Jan-07 | Feb | March | April | May | June | July | August | Sept | Oct | Nov |
|--------------------------------------|---|------------------------------------|------------------------------|------------------------------|------------------------------|----------------------------------|----------------------------------|---|----------------------------------|-------------------------------|--|--------------------------------|------------------|
| Hire Chief, Deputy Chief 3 Majors | | Post Sergeant Positions | Process Sergeant Positions | Process Sergeant Positions | Process Sergeant Position | Continue Sergeant hiring process | Continue Sergeant hiring process | Sergeants Hired Initiate all training compliance | | | | | |
| Post Training Director | | Hire Training Director | | | | | | | | | | | |
| | | | | | | | | <div style="border: 1px solid black; background-color: #e0e0ff; padding: 5px; display: inline-block;"> Captains & Sergeants take lead role in oral boards, processing/back ground checks, and training </div> | | | | | |
| | | Post Officer position for hiring | Screen and select candidates | Screen and select candidates | Oral Boards Candidate Processing | Oral Boards Candidate Processing | Candidate processing | Candidate Processing | Officer training | Officer training |
| | | | | | | | | | | | | Detectives Deployed into CI | Case Transition |
| | Post Captain Positions: Ops. & Prof. Compliance | Select seven and hire two Captains | | | | | | | | | | Hire remaining five Captains | |
| | | | | | | Post CSI positions | Screen and CSI support positions | CSI positions hired | Post PSA & Civilian positions | Post PSA & Civilian positions | Screen and select PSA & Civilian positions | PSA & Civilian Positions hired | |

| Dec |
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| Officers Deployed into MG |
| MG Detectives deployed |
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